

Project Leadership and Team

Joint ARUCC PCCAT Steering Committee

Co-Chair: Dr. Robert Fleming, Executive Director and Co-Chair, British Columbia Council for Admissions and Transfer (BCCAT)

Angelique Saweczko, University Registrar, University of Calgary

Dr. Robert Adamoski, Associate Director, Admissions and Research, British Columbia Council for Admissions and Transfer (BCCAT)

Glenn Craney, Executive Director, Ontario Council on Articulation and Transfer (ONCAT)

Co-Chair: Hans Rouleau, Registrar, Bishop's University

Kathleen Massey, Executive Director Enrolment Services and University Registrar, McGill University

Project Team

Joanne Duklas, Primary Investigator and Principal Consultant

Joanne Duklas is the primary investigator and lead for the project and the person directly contracting with ARUCC and PCCAT through her company, Duklas Cornerstone Consulting. Joanne has extensive expertise leading large-scale institutional, provincial, and national projects, systems implementations, and large teams. She has expertise with research initiatives involving consultation with hundreds of people and diverse stakeholders across a variety of organizations.

She can be reached at jduklas@cogeco.ca or 905 877-7485.

Joanna Pesaro, Researcher and Consultant

Joanna Pesaro has previously worked with Joanne Duklas and other organizations on large-scale projects of both a provincial and national nature, including as part of the Phase 1 research team. In Phase 2 she is a primary member of the research team and is involved in all aspects of the project. Joanna is bilingual and brings extensive experience in higher education administration at both the university and college levels in support of this project.

Lucy Stellato, Registrarial Operations Associate

Lucy Stellato supports the operational needs for the project which includes supporting the research process, developing content for the database, and supporting the database testing process. She has worked with thousands of transfer students in her former role as manager of admissions client services at York University and led the transcript and document processing units of the Registrar's Office as the assistant registrar.

Strategic Advisors

The project team is supported by a strategic advisory group.

Christine Helen Arnold, a Ph.D. candidate in the Department of Leadership, Higher and Adult Education at the University of Toronto/OISE

Christine is a Ph.D. Candidate in the Department of Leadership, Higher and Adult Education at the University of Toronto/OISE. Her research interests include the student experience in higher education, with a focus on student mobility and credit transfer systems.

Heidi Emami, assistant registrar, management of academic records and examinations (enrolment services), McGill University

Heidi has over 20 years of experience in higher education and served on the ARUCC Executive Committee as the Quebec Representative from 2010 to 2014. She has worked in a variety of challenging roles focusing on academic records, student services, systems implementation and change management.

Dr. Sheila Embleton, FRSC, distinguished research professor of Linguistics, York University

Sheila is Distinguished Research Professor of Linguistics, York University. She served as VP Academic & Provost 2000-2009, Associate Dean of Arts 1994-2000, Chair of the Ontario Council of Academic VPs 2004-2008, and Chair of the National VPs Academic Council 2006-2007.

Patsy MacDonald, registrar, Nova Scotia Community College

Patsy has worked in the education field for almost 20 years. This experience was gained as a secondary school teacher, university instructor, policy analyst in the provincial government and then with the Nova Scotia Community College. In her current role as College Registrar, she is a proven entrepreneurial leader in systems/process improvements and policy development.

Karen Maki, director, academic services, Fleming College

Karen has 25 years' experience in higher education administration, leading portfolios including applied learning, articulation and transfer, continuing education, and online learning at two universities and one community college. Most recently, Karen served as a Senior Research Associate for the *ARUCC/PCCAT National Transcript and Transfer Credit Nomenclature Standards* research project. Karen serves on the national executive for the Pan-Canadian Consortium of Admissions and Transfer (PCCAT) and is well versed in the jurisdictional and national area of pathway development and governance.

Dr. Kate Ross, associate vice president, enrolment services and registrar, University of British Columbia

Kate has over 25 years' experience in post-secondary education having worked in the community college and university systems holding leadership roles in both academic and administrative units. She is also member of the British Columbia Council on Admissions and Transfer (BCCAT) and a member of a provincial research group examining admission flows to and between institutions.

Craig Wood, registrar, Medicine Hat College

Craig has 18 years of experience in post-secondary education working in a variety of roles including enrolment services, student services and institutional research. Currently he serves as the Vice-President of the Western Association of the Registrars of Universities and Colleges of Canada (WARUCC).

For his work with the Government of Alberta to simplify learner funding applications, Craig was awarded the Premier's Award of Excellence.