Loyalist College
Vice President, Students

Loyalist College is located on the territory of the Huron-Wendat, the Anishinaabeg, and the Haudenosaunee people. We acknowledge our shared obligation to respect, honour, and sustain these lands and the natural resources contained within.

About Loyalist College

Recognized as one of Canada's top 50 research colleges, Loyalist College is Ontario's destination institution for industry-focused training. At the core of its welcoming culture are the students, faculty, staff, and partners who have intentionally designed learning spaces that emphasize applied and experiential learning in highly personalized classroom settings. The 6,000 full-time and 8,000 part-time students who call the institution home live, learn, and play in the beautiful Bay of Quinte, a region known for being an outdoor adventurist's paradise. With campuses in Belleville, Bancroft, Port Hope and Toronto, the College is at an important stage of its evolution as it continues to keep students at the center of all it does while ensuring that the best practices of equity, diversity, and inclusion (EDI) and Truth and Reconciliation lie at the core of its mandate delivery.

The Opportunity

Loyalist College operates within a community of support that is committed to investing in the success and development of its students. It is within this context that Loyalist welcomes applications and nominations for the role of ***Vice President, Students***, a position that will help shape the future of the College and the student body that it serves.

Reporting to the President, the Vice President, Students will offer strategic leadership across the College and serves as a subject matter expert on matters related to the student experience, student engagement, and student retention. The Vice President, Students has executive responsibility over the development and implementation of institutional policies, programs, services, and resources related to student development; is responsible for a broad portfolio that includes housing and food services; and, leads an extensive suite of support programs including student success, student health, international student support, non-academic student conduct, crisis/incident management, career and work-integrated learning services, student government, and athletics and recreation. The Vice President, Students aims to

ensure that students find a community within Loyalist that is engaging, diversity-aware, and meaningfully supportive of the student population both inside and outside of the classroom.

Qualifications

Among the qualifications being sought in candidates, the incoming leader must have a deep and abiding commitment to advancing reconciliation, equity, diversity, and inclusion in all its forms and must believe, intrinsically, in the importance of leading with curiosity and welcoming ideas that can later be synthesized and turned into possibility. While all candidates are encouraged to apply and, in so doing, share how they see themselves adding value to the Loyalist environment, the following credentials and/or experiences are seen as possible markers of the candidates most likely to realize success in the role: A) several years of related and progressive management experience, ideally in a unionized environment, with experience in a post-secondary educational setting preferred; B) demonstrated ability and experience providing effective direction and leadership within a student portfolio or within an environment that interfaces with learners; C) demonstrated ability and experience providing strategic advice to a range of audiences, with a track record of ensuring high-quality services are implemented in support of organizational goals and objectives; D) a proven ability to work collaboratively with students; and E) a graduate degree, preferably in a discipline related to the portfolio.

How to Apply

Loyalist College is committed to promoting a diverse and inclusive college community. They encourage and welcome applications from marginalized and equity-deserving groups.

Loyalist College invites applications from all qualified candidates; however, Canadian citizens and permanent residents will be given priority. The College is partnering with BIPOC Executive Search to ensure an applicant list that is diverse and is as intersectional as possible. ***All interested applicants can send their resume to Jessica Horton or Jason Murray by e-mailing jhorton@bipocsearch.com, or can apply through the BIPOC Executive Search mobile app.***

In accordance with the AODA Act, for applicants living with a disability accommodation will be provided throughout the search process. Should accommodations be required, please make Jessica Horton aware by using the above address.

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.