



Associate Vice-President, International

Brock University, Niagara Region, Ontario

Brock University seeks a dynamic and visionary leader to elevate its global engagement as the next Associate Vice-President, International.

The University

Brock University is a comprehensive teaching and research institution with rich academic programs and world-class scholarship. Located on the traditional lands of the Haudenosaunee and Anishinaabe peoples covered by the Upper Canada Treaties and protected by the Dish with One Spoon Wampum Agreement, in the historic and vibrant Niagara region, Brock offers all the benefits of a young and modern university in a safe, community-minded city with beautiful natural surroundings. With more than 19,000 students in seven diverse Faculties, 600 faculty members, and over 120,000 accomplished alumni—Brock has earned a reputation as one of Canada’s top post-secondary institutions.

Brock was recently [named the third best employer in Canada by Forbes](#), as well as [ranked top 10 as one of Canada’s Best Employers for Diversity](#), through an independent survey of more than 40,000 Canadian employees working for companies with more than 500 employees. Brock is also home to thirteen 3M Teaching Fellowship Award Winners—Canada’s most prestigious recognition of excellence in educational leadership and teaching at the post-secondary level—and twelve Canada Research Chairs.

The Role

Reporting to the Provost & Vice-President, Academic and working closely with the Vice-President, External, the Associate Vice-President, International (AVP, International) will provide strategic leadership to enhance Brock University’s international profile. The incumbent will create and implement comprehensive strategies to attract and support international students, foster global research collaborations, and strengthen international partnerships.

As a key institutional ambassador, the AVP, International will build and maintain relationships with global institutions, government bodies, and educational organizations. They will develop international recruitment pipelines, ensure world-class student support services, and expand Brock’s presence on the global stage through innovative initiatives that enhance cultural exchange and academic partnerships.

Key Responsibilities:

- **Strategic Leadership and Vision:** Develop and implement Brock’s internationalization strategy, aligning global initiatives with the University’s strategic priorities. Lead the International Office with a focus on innovation, inclusion, and sustainable long-term growth in alignment with Brock’s new [International Strategic Plan](#).
- **Global Engagement and Partnerships:** Establish new and nurture existing partnerships with international universities, governments, agents and organizations. Lead international

research collaborations and manage agreements supporting academic exchanges and joint initiatives.

- **International Student Recruitment:** Design and execute targeted recruitment strategies to increase international student enrollment, leveraging marketing campaigns, international partnerships, and recruitment fairs.
- **Student Success and Integration:** Foster a welcoming environment by supporting academic success, cultural integration, and personal development of international students through comprehensive support services and programs.

The Ideal Candidate

The ideal candidate is an experienced and innovative leader with a proven record of advancing internationalization strategies in the post-secondary sector. You are a strategic thinker with exceptional relationship-building skills and a deep understanding of international education trends and global engagement.

Qualifications and Experience:

- A graduate degree is considered an asset.
- Significant senior leadership experience in international education, student recruitment, and global partnership development.
- Proven success in implementing international recruitment strategies, managing diverse teams, and fostering global collaborations.
- Expertise in creating supportive environments for international students, ensuring seamless integration and academic success.
- A strong commitment to diversity, equity, and inclusion within a global context.

Skills and Attributes:

- The ability to develop and implement strategic internationalization initiatives that align with institutional goals.
- Courageous leadership, with the ability to drive global engagement efforts while exercising integrity, flexibility, and sound judgment.
- The ability to collaborate effectively across diverse teams and build trusting relationships with international and internal partners.
- Cultural intelligence and empathy, ensuring a welcoming, supportive, and inclusive environment for international students and staff.
- Trustworthiness, acting with transparency and accountability in all global partnerships and organizational responsibilities.
- Adaptability and resilience in navigating a dynamic international education landscape and managing complex global initiatives.

The Search Committee will begin reviewing applications on March 10, 2024.

Brock University recognizes that it is located on the traditional lands of the Haudenosaunee and Anishinaabe peoples. This territory is covered by the Upper Canada Treaties and protected by the

Dish with One Spoon Wampum Agreement. Today, Brock is the gathering place of many First Nations, Métis and Inuit peoples— many of whom continue to live and work on its campus.

Brock University is committed to fostering a diverse and inclusive environment and encourages applications from all qualified individuals, including but not limited to women, Indigenous peoples, persons with disabilities, racialized persons, and persons of any gender identity and sexual orientation.

Support and accommodations will be provided to applicants with disabilities, upon request. Applicants in need of an accommodation in order to participate as a candidate in the recruitment process can contact accommodate@kbrs.ca or identify their needs to the recruitment professional named in the job description.

Candidates interested in this opportunity should contact Abbey MacLeod at amacleod@kbrs.ca, Kyle Steele at ksteele@kbrs.ca, Dr. Jennie Massey at jmassey@kbrs.ca, or submit a full application package online at: <https://www.kbrs.ca/Career/1732727887168000008dmu>